

SAINTS PETER AND PAUL HIGH SCHOOL



STUDENT PERFORMANCE OBJECTIVE # 3 ACTION PLAN

By 2012, students will demonstrate an increased commitment to the Saints Peter and Paul Christian community as demonstrated by:

A. a 10-percentage point increase in the percentage of students who participate in the voluntary retreat program.

Baseline: 2004-2005
43% (35 of 82) of juniors and seniors participated in the voluntary retreat program

2005-2006
44% (40 of 90) of juniors and seniors participated in the voluntary retreat program

2006-2007
61% (62 of 102) of juniors and seniors participated in the voluntary retreat program

2007-2008*
64% (78 of 122) of juniors and seniors participated in the voluntary retreat program
 Juniors 52% (34 of 65)
 Seniors 77% (44 of 57)

2008-2009
70% (68 of 97) of juniors and seniors participated in the voluntary retreat program
 Juniors 88% (30 of 34)
 Seniors 60% (38 of 63)

2009-2010
89% (71 of 80) of juniors and seniors participated in the voluntary retreat program
 juniors 91% (42 of 46)
 seniors 85% (29 of 34)

2010-2011
81% (81 of 100) of juniors and seniors participated in the voluntary retreat program
 juniors 70% (37 of 53)
 seniors 94% (44 of 47)

Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
1. Develop questionnaire on top three reasons why students go on retreats and top three reasons why students do not go on retreats	Theology Department Math Department Computer Science Department	Spring 2006	Survey Monkey.com	Final Report	Questionnaire completed 6/06; Given to juniors and seniors and tabulated 6/07 and ongoing
2. Develop a video to promote retreats and use as a promotional tool for school	Campus Minister <i>Yearbook class</i> <i>Multimedia class</i> (6/08)	Fall 2007 -(9/07) Fall 2008	Video camera and equipment Money for professional	Video Complete	Video completed Spring 2010.

<p>3. Develop a plan to have students who do not go on a retreat still be a part of the theme throughout the day.</p>	<p>Department Chairs Campus Ministry <i>English Department</i> (6/08)</p>	<p>Fall/Spring 2008-2009</p>	<p>Supply department chairs with themes of retreats and ideas</p>	<p>Number of departments participating; questionnaire for students who don't attend retreat. Evidence of theme integrated into weekly prayer.</p>	<p>Delegated to departments for consideration. Left to teacher discretion.</p>
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* Disaggregation of data began with the 2007-2008 school year

B. a 10-percentage point increase in the percentage of students who are members of the Mission Team (summer trip members and/or Benedictine Monastery participants).

Baseline: 2004-2005
16 % (30 of 191) of the student body were members of the Mission Team

2005-2006
27 % (56 of 207) of the student body were members of the Mission Team

2006-2007
33 % (69 of 210) of the student body were members of the Mission Team

2007-2008
37 % (80 of 214) total
 Freshmen 52 % (27 of 52)
 Sophomores 52 % (21 of 40)
 Juniors 25 % (16 of 65)
 Seniors 28 % (16 of 57)

2008-2009
40 % (80 of 199) total
 Freshmen 56 % (31 of 55)
 Sophomores 62 % (29 of 47)
 Juniors 21 % (7 of 34)
 Seniors 21 % (13 of 63)

2009-2010
38 % (72 of 189) total*
 freshmen 43 % (23 of 54)
 sophomores 47 % (26 of 55)
 juniors 39 % (18 of 46)
 seniors 15 % (5 of 34)

2010-2011
37 % (76 of 205) total
 freshmen 31 % (17 of 55)
 sophomores 70 % (35 of 50)
 juniors 18 % (10 of 53)
 seniors 29 % (14 of 47)

Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
<p>1. Develop slide show and give witness talks to use at Open House and High School assemblies</p>	<p>Mission Team Computer Science Department</p>	<p>Spring 2007 and update yearly</p>	<p>Multimedia equipment and Mission speakers</p>	<p>Finished product presented at Open House</p>	<p>Completed and implemented 12/06 and on-going yearly</p>
<p>2. Mission Team Service activity once a month</p>	<p>Campus Ministry Faculty Members</p>	<p>Fall 2010</p>	<p>Busses, service sites, chaperones, funding</p>	<p>Increase number of students participating in Mission Team</p>	<p>Fall 2005 and on-going</p>

6/9/2010

* These numbers are down from last year due to three cancellations. One cancellation was due to snow; two were due to change of leadership at the Benedictine Monastery.

C. a 10-percentage point increase in the percentage of students who complete at least 150% of their required number of service hours during the school year.

Baseline: 2004-2005
20% (39 of 191) of the student body completed at least 150% of required service hours.

2005-2006
14% (30 of 207) of the student body completed at least 150% of required service hours.

2006-2007
24% (51 of 210) of the student body completed at least 150% of required service hours.

2007-2008
35% (76 of 214) of the student body completed at least 150% of required service hours.

2008-2009
37% (74 of 199) of the student body completed at least 150% of required service hours.

2009-2010
54% (102 of 189) of the student body completed at least 150% of required service hours

2010-2011
 % (of 206) of the student body completed at least 150% of required service hours
 (data is currently not available)

Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
1. Create a Service Information Board and Website	Campus Ministry, Communities of school, parish and local community Technology Coordinator	Fall 2006	Bulletin Board Service Activities Link to website	Service Information Bulletin Board, and website completed	Completed and implemented 12/06 and on-going
2. Schedule once a month service activity. Teachers and parents would attend.	Campus Ministry	Fall 2010	Busses, service activities, chaperones, funding	Activity for each month, student participation	Fall 2005 and on-going
3. Develop a plan that requires 80 hours of service for graduation (20 per year)	Campus Ministry, Theology, Principal and Academic Council	Spring 2010	Service locations Service Action Plan Data base and tracking system revision	Students have 80 hours of service by graduation	Christian Service Program revised fall of 2009. Theology department will require 10 service hours per semester beginning fall 2010 for Class of 2014. Current students will be grandfathered.

D. a 50-percent decrease in the percentage of students who are disciplinarly referred to the office some time during the year.

Baseline: 2004-2005
77% (148 of 191) of the student body received at least one disciplinary referral during the school year

2005-2006
65% (136 of 210) of the student body received at least one disciplinary referral during the school year

2006-2007
50% (104 of 208) of the student body received at least one disciplinary referral during the school year

2007-2008
49% (105 of 214) of the student body received at least one disciplinary referral during the school year.

2008-2009
45% (90 of 200) of the student body received at least one disciplinary referral during the school year.

2009-2010
50% (95 of 189) of the student body received at least one disciplinary referral during the school year
 freshmen 37% (20 of 54)
 sophomores 60% (33 of 55)
 juniors 54% (25 of 46)
 seniors 50% (17 of 34)

2010-2011
35% (72 of 206) of the student body received at least one disciplinary referral during the year
 freshmen 43% (23 of 53)
 sophomores 33% (17 of 52)
 juniors 33% (18 of 54)
 seniors 30% (14 of 47)

Activity	Responsibility of	Timeline	Resources needed	Indicator of success	Date completed
1. Create a committee to review and reform the discipline policies and procedures in the <i>Student and Parent Handbook</i> for clarity and consistency.	<i>Student and Parent Handbook</i> Review Committee (Administration, 2 Faculty, 1 Parent, 1 Student, Campus Minister)	Spring 2008 Spring 2009 (10/07) Spring 2008 (4/09)	<i>Student and Parent Handbook</i> Review Committee	Revised <i>Student Code of Conduct</i> Section in the <i>Student and Parent Handbook</i>	Committee formed 6/6/08; suggestions are solicited each year and implemented; ongoing with principal's input
1.a <i>Student and Parent Handbook</i> Review Committee to make recommendations for revision	<i>Student and Parent Handbook</i> Review Committee	Ongoing	Ongoing	Ongoing	Ongoing
2. Create a detailed disciplinary referral form	Handbook Review Committee	Spring 2008 Spring 2009 (1/08) Spring 2008 (4/09)	Handbook, models of discipline referral forms from other Catholic Schools	New discipline referral form	August 2005 and ongoing
3. Develop a Peer Ministry Program	Campus Ministry Guidance Theology Department	Fall 2011	Funds for workshops, program for Peer Ministers	Peer Ministers in place	Ongoing and scheduled to be completed Fall 2011. Proposal is still under consideration. 6/10

